

Environmental and Climate Policy

Soysal International İç ve Dış Ticaret Limited Şirketi

Version	1.0 (October 2026)
Approved by	Emrullah Soysal, CEO
Effective date	5 October 2026
Policy owner	CEO (executive sponsor for sustainability)
Review	Annually, together with the sustainability performance review (§10)
Applies to	Company operations (office, business travel, logistics we arrange) and, through the Supplier Code of Conduct (05), our supply chain

1. Commitment

Soysal International is a trading and sourcing company. We do not manufacture, so most of our environmental impact comes from **the products we source, how they are packed and how they are transported**, and a smaller part comes from our office and travel. We commit to:

1. Comply with all applicable environmental laws, including Turkish Environmental Law No. 2872 and its regulations, and the environmental requirements of the countries we export to.
2. Prevent pollution and reduce our footprint across our operations and supply chain.
3. Measure, set targets and report our progress every year.
4. Support the **UN Sustainable Development Goals (SDGs)** most relevant to our business: **SDG 8** (decent work and economic growth), **SDG 9** (industry, innovation and infrastructure), **SDG 12** (responsible consumption and production) and **SDG 13** (climate action).

2. Environmental management system (proportionate to our size)

Our environmental management system is this policy plus the following documented procedure, endorsed by the CEO:

Step	What we do	Record
Plan	Keep an environmental aspects and impacts register : freight, packaging, office energy, travel, waste, chemicals in products, supplier operations. Rate each one by significance.	Aspects register
Legal	Keep a list of applicable environmental legal requirements and evaluate compliance once a year (internal evaluation by the CEO; external review when a customer or contract requires it).	Compliance evaluation
New activities	Before starting a new activity, product category, supplier country or project , assess its environmental risks and impacts as part of the risk assessment in Policy 08 and the supplier screening in Policy 06.	Risk register entry
Do	Apply the controls in §3–§9 below.	—

Step	What we do	Record
Check	Track the indicators in §10 every quarter.	Indicator sheet
Act	Annual management review by the CEO: results, targets, incidents, improvements.	Review minutes

3. Pollution and spill prevention, emergency response

- Products that are liquids, chemicals or hazardous goods (for example lubricants, base oils, paints, construction chemicals and cleaning chemicals) are bought only in packaging approved for their classification (ADR / IMDG / IATA). They come with a **Safety Data Sheet (SDS)** and correct labelling, and we use carriers licensed for dangerous goods.
- We require suppliers that load these goods to use secondary containment and spill kits at loading points.
- **Emergency response procedure** (spill or leak during goods we control or arrange):
 1. Make the area safe and keep people away; follow the SDS.
 2. Contain the spill with absorbent material; prevent entry to drains or soil.
 3. Notify the carrier, the warehouse operator and the CEO immediately; notify the authorities where the law requires.
 4. Arrange disposal through a licensed waste contractor.
 5. Record the incident, its cause and the corrective action.

4. Climate and carbon

- **Scope 1 and 2.** From the 2026 financial year we calculate and report our Scope 1 emissions (company vehicles and fuel, if any) and Scope 2 emissions (purchased electricity for our office), using the GHG Protocol and Türkiye's published grid emission factor.
- **Scope 3 (material categories).** We estimate emissions from **outbound and inbound transport we arrange** (GHG Protocol Category 4/9) and **business travel** (Category 6), using freight weight × distance × mode factors. Purchased goods (Category 1) are estimated where suppliers provide product carbon data.
- **Reduction strategy:**
 - choose sea or rail over air freight whenever the delivery date allows, and consolidate shipments;
 - optimise packing to fill containers;
 - prefer suppliers closer to the port of loading when quality and price are comparable;
 - favour video calls over travel;
 - reduce office energy use;
 - move the office to a renewable electricity tariff or certificates (I-REC) when available at reasonable cost.
- **Targets** are set at the first annual review, once the 2026 baseline is known.

5. Energy, water and resources

- **Energy efficiency programme:**
 - LED lighting;
 - energy-efficient equipment when replacing;
 - equipment switched off outside working hours;
 - air conditioning set to 24–26 °C in summer and 20–22 °C in winter.

- **Water:** we track office water consumption from utility bills. We use water-saving fixtures and repair leaks promptly, and we re-use water where practical.
- **Paper:** documents are digital by default (e-invoice, e-archive, PDF quotations and contracts).

6. Waste (waste hierarchy)

We follow the waste hierarchy: **prevent** → **re-use** → **recycle** → **recover** → **dispose**.

- **Prevent:** digital documents; order samples only when needed.
- **Re-use:** re-use packaging and pallets for samples and returns.
- **Recycle:** segregate paper, plastic, metal and glass in the office, using municipal recycling. Electronic waste and batteries go to licensed collection points.
- We record waste types and estimated quantities each quarter.

7. Products, packaging and chemicals

- **Sustainable packaging:**
 - we ask suppliers to minimise packaging and avoid unnecessary plastic;
 - we prefer recyclable or reusable packaging and recycled-content cartons;
 - we use ISPM 15 heat-treated wooden pallets.
- **REACH.** For goods supplied into the EU/EEA (and for customers who require it), we ask suppliers to declare whether products contain substances on the REACH **Candidate List of Substances of Very High Concern (SVHC)** above 0.1 % w/w, or substances listed in **REACH Annex XIV** (Authorisation List). We pass this information to customers as required by Article 33. Türkiye's KKDİK regulation is applied in the same way for Turkish requirements.
- **Hazardous materials disclosure.** We maintain a list of the hazardous products we trade (with SDS) and disclose types and quantities to customers and authorities as required. We publish an annual summary in our sustainability statement (§10).
- **Conflict minerals.** For products containing tin, tantalum, tungsten or gold (3TG), we ask suppliers for a Conflict Minerals Reporting Template (CMRT) or equivalent declaration, and disclose our approach in our sustainability statement.
- **Life-cycle thinking.** Where customers request it, we obtain manufacturers' Environmental Product Declarations (EPDs) or life-cycle data.

8. Biodiversity

We do not knowingly source timber, stone or other natural materials from illegal logging or quarrying, or from protected areas. We require legal-origin documentation for timber products (for example FSC/PEFC or the supplier's legal-harvest declaration), and supplier screening (Policy 06) includes environmental permits for quarries and mines.

9. Travel and commuting

- **Business travel procedure:**
 - travel only when a meeting cannot be held remotely;
 - economy class;
 - combine trips;
 - prefer rail for domestic journeys where practical;

- record all trips for Scope 3 reporting.
- **Commuting:** the office is chosen near public transport (Başakşehir metro). We encourage public transport, car-sharing and remote working where the role allows.

10. Measuring and reporting

Indicator	Frequency
Electricity (kWh) and Scope 2 tCO ₂ e	Quarterly
Fuel and Scope 1 tCO ₂ e (if any)	Quarterly
Freight we arrange: tonne-km by mode and tCO ₂ e	Per shipment, summarised quarterly
Business travel: km by mode and tCO ₂ e	Per trip, summarised quarterly
Water (m ³)	Quarterly
Waste by type (estimated kg)	Quarterly
% of new suppliers that accepted the Supplier Code of Conduct	Quarterly
Environmental incidents and complaints	As they happen

The CEO reviews the indicators every quarter. A short **annual sustainability statement** with the results, progress against targets and next year's goals is published on soysalinternational.com.

11. Community and local suppliers

We support local economic development by sourcing from small and medium-sized Turkish manufacturers and, in the countries we serve, working with local logistics providers and small businesses — including women-owned and minority-owned businesses — where they meet our quality, price and compliance requirements.

Approved by Emrullah Soysal, Chief Executive Officer, on 5 October 2026. A signed copy is held by the Company.